

## Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

### CSG Holdings Limited and Subsidiaries

## Level 2 Contributor

#### Measured Entity

<b>Company Name</b>	CSG Holdings Limited and Subsidiaries
<b>Registration Number</b>	2006/011359/06
<b>VAT Number</b>	4760263675
<b>Address</b>	Brooklyn Office Park, Block D 1109 Jan Shoba Street Brooklyn Pretoria, 0181

#### B-BBEE Status

B-BBEE Status Level	Level 2		
<b>Total Points Obtained</b>	95.83	EO: 25 points; MC: 11.72 points; SD: 11.92 points; ESD: 42.19 points; SED: 5 points	
<b>Discounting Principle Applied</b>	No	<b>Measurement Period Year End</b>	31/03/2021
<b>Empowering Supplier</b>	Yes	<b>Participated in Y.E.S Initiative</b>	No
<b>Black Voting Rights</b>	43.75%	Achieve Y.E.S Target and 2.5% Absorption	No
<b>Black Women Voting Rights</b>	11.38%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
<b>Black Economic Interest</b>	43.75%	Achieve Double x Y.E.S Target and 5% Absorption	No
<b>Black Women Economic Interest</b>	11.38%	<b>Black New Entrants</b>	15.42%
<b>51% Black Owned*</b>	No	<b>Black Designated Groups</b>	12.07%
<b>30% Black Women Owned*</b>	No	Black Youth	0.00%
<b>Normal Flow Through Principle Applied</b>	No	Black Disabled	0.00%
<b>Modified Flow Through Principle Applied</b>	Yes	Black Unemployed	0.00%
<b>Exclusion Principle Applied</b>	No	Black People Living in Rural Areas	0.00%
		Black Military Veterans	0.00%

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 95 but < 100	125%
3	≥ 90 but < 95	110%
4	≥ 80 but < 90	100%
5	≥ 75 but < 80	80%
6	≥ 70 but < 75	60%
7	≥ 55 but < 70	50%
8	≥ 40 but < 55	10%
Non Compliant		<40 0%
Enquiries Tel: 086 111 4003		
<a href="http://www.empowerlogic.co.za">www.empowerlogic.co.za</a>		

<b>Issue Date</b>	20/07/2021	*Black Owned: ≥51% and full points for Net Value
<b>Expiry Date</b>	19/07/2022	
<b>Certificate Number</b>	ELC10296RGENBB	*Black Women Owned: ≥30% and full points for Net Value
<b>Version</b>	Final	
<b>Applicable Scorecard</b>	Amended Codes - Generic	
<b>Applicable BBEE Codes</b>	Amended Generic Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019	



SANAS Accredited



BVA018

Per Gianna Le Roux  
Member - Verification Committee

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

# EMPOWERLOGIC

## Broad Based Black Economic Empowerment Verification Certificate

### A Consolidated Verification Certificate issued to CSG Holdings Limited and Subsidiaries

Certificate Number: ELC10296RGENBB

### BBBEE Status: Level 2 Contributor

Empowering Supplier

### Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Afriboom (Pty) Ltd	2001/024946/07	4710245814
BDM Management (Pty) Ltd	1996/013579/07	4610196455
CSG Resourcing (Pty) Ltd	2007/016693/07	4270238902
CSG Recruit (Pty) Ltd	2014/235231/07	4400253789
CSG Integrated Services (Pty) Ltd	1986/090909/07	4500157104
CSG Engineering Services (Pty) Ltd	2001/006191/07	4650227061
CSG Resourcings (Pty) Ltd	1992/005475/07	4670135013
Northern Projects (Pty) Ltd	2007/009590/07	4330237811
Phakamani Solutions (Pty) Ltd	1996/011239/07	4330178486
Safety Adherence Technology (Pty) Ltd	1999/005547/07	4610182976
CSG Food Solutions (Pty) Ltd	1993/060002/07	4480156845
Umdeni Maintenance Services (Pty) Ltd	2006/017752/07	4140174170
CSG Skills Institute (Pty) Ltd	2001/005723/07	4770194555
Pinnacle Risk Management Solutions (Pty) Ltd	2018/225820/07	4290273145
Hi-Tech Nelspruit (Pty) Ltd	2012/158412/07	4960263434
Hi Tech Asset Protection (Pty) Ltd	2015/194922/07	4140272388
CSG Risk Solutions (Pty) Ltd	2006/002212/07	4630264473
CSG Security (Pty) Ltd	1997/005499/07	4210186625

#### EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna Le Roux

Member - Verification Committee

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